

OSMANIA UNIVERSITY COLLEGE FOR WOMEN (A)



ANNUAL QUALITY ASSURANCE REPORT FOR THE PERIOD 2009-2010

Submitted to
**NATIONAL ASSESSMENT AND
ACCREDITATION COUNCIL
(NAAC)**

Name of the Institution: Osmania University College for Women (A)	Report for the year: 2009-2010
Name of the Head of the Institution: Prof.Amarjith Kaur Ph.No: 040-24657813	Name of the IQAC Co-ordinator: Prof.Jagan Mohan Reddy

Part - A

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year are as follows:

Plan of Action

Based on the recommendations of the NAAC peer team the following new academic initiatives were planned for the year 2009-10 as a part of continuous quality enhancement measures:

- Infrastructure development
- Value added courses
- Interdisciplinary courses
- Up-gradation of Labs
- Evaluation, revision and implementation of courses
- Organize seminars, workshops and extension activities
- Introduce project work for students and encourage minor and major projects for faculty
- Strengthen Alumni Association

1.

Out Come Achieved

The university college for women, which caters to women's education, is one of the oldest and largest educational institutions in Andhra Pradesh. The main building of this College is a monument of great aesthetic, architectural and historical importance being a part of the British legacy in India. It is massive in size and has an impressive façade of imposing Corinthian pillars, each forty feet in height. Sculptures of two lions flank a sixty – foot space of twenty- one marble stairs. As a residency, of former British High Commissioner during the colonial period, it has its own mystique. The Durbar Hall which is the central part of the building has a painted ceiling, and parquet floors and tall mirrors.

The College provides adequate security to the students who now number over four thousand and are enrolled in the faculties of Arts, Social Sciences, Commerce, Sciences and Business Management both at undergraduate and the postgraduate levels. The College offers thirty – five subjects at the undergraduate level and sixteen courses at the postgraduate level. The College has good computer and library facilities with access to internet. Students are encouraged to participate in Sports, NCC and NSS, Cultural and literary activities. Infrastructural facilities are available for both indoor and outdoor games. The college also has a firing range and parade ground for the NCC cadets. The college strives to maintain standards of excellence in academic as well as extracurricular activities and thereby provides the students with the best of opportunities for complete personality development.

The institution has clearly stated goals and objectives that are communicated to all through prospectus, vision and mission document, and website. Goals and objectives give direction to the programmes designed and implemented by the college. Apart from the regular courses add on and skill oriented courses enabled the learner to broaden their perspective and improve their status of employability.

The institution has a transparent admission process following rules and stipulations lay- down by the University and the Government. The programmes of teaching and learning cater to individual differences amongst learners through remedial courses and the use of teaching learning aids. The teaching-learning processes are regularly guided and necessary infrastructure facilities such as labs, computers, LCDs and internet facilities are provided. Learners and teachers are able to use multimedia, language labs and access information using internet facility.

The institution continuously monitors student progress through internal assessments, assignments and project work. The student evaluation processes are approved by the respective boards of study and external examiners are drafted for evaluation processes. The institution being a constituent college of Osmania University UGC norms are used to evaluate the performance and progress of the faculty. Teachers have number of opportunities for continued academic growth and professional development. The institution encourages faculty to publish in refereed academic journals.

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The institution displays sensitivity to changing educational, social and market demands discernible in their attempt to review and revise the existing courses and introducing new courses. The institution is geared to promote an ambience of creativity innovation and improving quality by giving teaching and learning a holistic character. Learners are exposed to Life skills along with sensitivity to social issues and personal responses.

Conducting tree plantation programme/ Vanamahotsavams regularly by involving the students to create awareness about the environment. Arranging field trips to nearby Botanical gardens and nurseries and meals, arranging field trips to industries and companies. Tax Counseling center organized by the group of students of B.Com (Taxation) to educate, counsel and file tax returns of all the college, university and other colleges. It has exposed the students to learn tax planning while studying degree course. Blood Donation camps, Health Check up camps, Polio Drop camps are organized by the NSS Unit of the college. The college encourages the staff and students to actively participate in various extension activities. The inclusive practices in the form

of gender sensitivity, environment friendly activities and support systems for the differently enabled are a regular feature of the institution. Thus the college practices quality measures in both academic and administrative affairs.

Part - B

1. Activities reflecting the goals and objectives of the institution:

Objectives:

The Osmania University College for Women (Autonomous), is a premier institution for women's education and was established in September 1924. Some of its objectives are as follows:

- To offer quality education to women and contribute to the over all development of girl-students.
- To provide an environment conducive to realization of their full potential.
- To empower girl-students to cope with the challenges of contemporary local, National and global challenges.

- To train them for varied skilled roles and professions.
- To enable students to grow into socially aware, independent, able and responsible individuals.
- To equip the students with skills, attitudes, and habits of learning that would help them in adapting to the continual changes in their professional setup.
- To awaken and sensitize the students to evolve the right skills, attitudes and learning measures to suit the dynamic professional and job scenario.
- To strive for excellence in the fields of teaching, research and employment.

These objectives are realized through

- Undergraduate programs in Arts, Social Sciences, Sciences and Commerce. These provide sound academic foundation and training to students and prepare them for future careers.
- Postgraduate programs, M.A., M.Sc., M.Com., M.C.A & MBA that train students to acquire expertise in the discipline of their choice by exposing them to the latest developments in the field.
- Diploma courses that prepare students for specific vocations in Counseling, Computer Programming and Applications.
- Certificate Courses like Clinical Laboratory Technician Course, English Language Proficiency Course and Computer Courses, e-learning centre equip students with specific skills to make them employable and also enable them to play their social and professional roles more efficiently.
- New courses that are introduced whenever necessary.

2. New academic programmes initiated (UG & PG):

The following are the new courses introduced during 2009-2010.

1. The Department of Economics has started COC certificate courses, a UG Diploma course.
2. The two year PG diploma in Bioinformatics run by the Department of Genetics has been converted to a one year diploma course.
3. The CBCS system has been started at the PG level

3. Innovations in curricular design and transaction:

Introduction of continuous evaluation, internal assessments, project works and internships at UG level have been implemented. Majority of the faculty are using innovative techniques like ICT, Models, charts and demos in their teaching.

Interdisciplinary courses have been introduced across faculties and within the faculty. Seminar presentations have been formalized. Project work and viva voce have been integrated into the evaluation processes. The department of English has brought out its own teaching materials for General English course which is compulsory for students of all faculties at the undergraduate level. This course has a holistic approach to learn language skills along with life skills and study skills.

To be in tune with the changing trends in various fields and to maintain the standards and update knowledge, various departments of the college revise their syllabus at UG and PG level from time to time. The following departments have revised and upgraded their syllabi in the academic year 2009-2010 for the benefit of their students so as to prepare them for the present market demands.

- The Department of economics revised the UG syllabus

- Department of history has started a project on creative work class room seminars and also started project work for students.
- Department of Arabic revised its syllabus.
- Department of Zoology revised UG syllabus and introduced a special paper 'Man and tropical diseases' in MSc final year.

4. Inter-Disciplinary programmes started:

There are compulsory interdisciplinary courses like:

- Environmental Science, for UG courses
- Communicative English and Soft Skills for PG
- Ethical Values and Human Rights for PG

Interdisciplinary Courses like Film and Literature, English for Academic Writing, Personality Development and Wellness, and Community Work are some of the courses introduced for the PG students. These courses promote value education and social citizenship roles besides establishing an interaction among various departments.

1. Most of the Departments have introduced inter disciplinary paper at the PG level.
2. Economics dept. started Certificate course in the Family Counselling.

5. Examinations Reforms Implemented:

Once the college attained autonomy, semester system was implemented which continues till date. Semester system was introduced at the U.G level in 2003-2004 and continues till date. This system enables continuous assessment. Internal evaluation for all practical examinations has also been introduced. Revaluation and recounting are practiced to ensure transparency.

- Extra condonation fees will be collected from students for shortage of attendance.
- Permission to be given to exceptional cases with shortage of attendance.

- Panel of examinations can change for the smooth conduct of examinations.
- Students who have joined in the middle of the course or had a migration from other Universities or shift from year wise to semester will not be issued consolidated memos.

6. Candidates qualified: NET/SLET/GATE etc.:

- Candidates applying for NET / SELT / GATE though process their applications through the college, results are not sent to the college, hence the data cannot be authenticated. However efforts are being made to collect the data.
- A total number of six students have qualified NET and five students qualified GATE from various departments.

7. Initiative towards faculty development programmes:

The faculty members are encouraged to do various orientation and refresher courses offered by UGC-Academic staff colleges. The faculty members who have attended various faculty development programmes are:

Department of English	Dr.Sridevi and Dr.Savithri attended UGC orientation and refresher programs.
Department of Commerce	Training programmes was organised for all the teachers of the department in ‘tally packages’.

In addition to the orientation and refresher courses the college is also deputing teachers to conferences/symposia/workshops organized at national and international levels.

8. Total number of seminars / Work Shops conducted:

The following is the total number of seminars/ workshops/ conferences conducted by the College in the academic year 2009-10.

Academic Events	2009-10
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Conferences	1
Seminars	5
Symposia	-
Workshops	2

The details are given below:

Department	Seminars /Work Shops conducted
Political Science	<ul style="list-style-type: none"> A seminar was conducted by Dr.G.Gopal Reddy, Department of Political Science, on Good politics as a precursor to good Governance.
Chemistry	A seminar and a work shop were organised by the department.
Urdu	National Seminar on Role of Sufism in promotion of National Integration on 28 th and 29 th Jan 2009
Zoology	National conference on Bio-density, conservation and natural resource Management on 28 & 29 Oct, 2009
Economics	Seminars :2 National seminars, Workshop – 1
English	Prof. K. Durga Bhavani conducted a three day Workshop on Business writing in Zen Securities Ltd., Hyderabad in August 2009.

9. Research projects:

a) Newly implemented - 11

b) Completed – 5

The details of the projects are given below:

Department	Research projects
Zoology	Prof. P. Nagaraja Rao has a major and minor project on “Isolation and purification of immunopeptides from Indian Insect species for medical application.” Completed : 4
Commerce	Newly Implemented: 1) Prof. Md. Akbar Ali Khan has a major research project on Financial Cost and efficiency analysis of Public Hospitals in AP
Arabic	Influence of Arabic on Urdu language minor research project by Dr. Mehjabeen Akhtar completed in 2009.
Botany	Completed:5 New:5 1. Minor project was sanctioned by Southern regional center, UGC in October 2009 for 1 year. The title of the project - ‘Market survey Of economically important crops of Andhra Pradesh’. Amount sanctioned: 1, 30,000.
Telugu	Dr. S.V. Sathyanarayana has major project on Modern and Post Modern Telugu Poetry
Physics	Dr. C.P. Vardhani has a major report on Development of Photonic Integrated Optical Devices and Components to be completed by Dec, 2011.
Economics	Major projects - 2

10. Patents generated, If any: -----

11. New collaborative research programmes: -----

12. Research grants received from various agencies:

The following are the details related to the research grants received by various departments.

Department	Grants Received
Zoology	DBT
Economics	UGC Major Projects RS 10,00,000
Chemistry	3UGC Amount Grants RS 3,99,000
Telugu	Grants Rs.5,00,000/-
Commerce	Grants Rs. 4,35,200/-
Geography	Grants Rs.90,000/-

13. Details of research scholars:

Total number of PhDs awarded: 24

Total number of PhDs registered: 58

Total number of M.Phils awarded: 28

Total number of M.Phils registered: 16

14. Citation index of the faculty members and impact factors:

- Most of the teachers have published research papers in reputed journal having an impact factor varying from 1 to 5.

15. Honors/Awards to the faculty:

- Prof Geetha Rajalingam and her PhD student Mr G Ravinder of the Department of Zoology received best paper award at the conference on 'Biodiversity and Bioresource Management' at Andhra University, Vishakapatnam.

- Prof Geetha Rajalingam and her PhD student Ms N Swetha Sudha of department of Zoology received best paper award at the conference on 'Biodiversity and Bioresource Management' at Andhra University, Vishakapatnam.
- Prof. P. Nagaraja Rao of Zoology Department was awarded .DR.VASANTH RAJ DAVID award.
- Dr. V.Usha Kiran and Ms. M. V. Karuna sree of Commerce Department got Best paper award at xxxiii All India accounting conference.
- Dr. S.V. satyanarayana of Telugu Dept. was awarded **Bhasha Puraskaram** by AP Official Language Commissioner. He also received **Literary award** by PS Telugu University and also the **Vishalaandhra Sahithi Sathkaram**.
- Dr. Jameela Bibi of Genetics Dept. was the Guest of Honour at the National Seminar on the 188 birthday celebration of George Mendel held in Madina Degree College on 10-12-2010
- Dr.Dharampal Peehal of Department of Hindi edited a book Samata: Dalit Kavya Sankalan(edited) by Global Books Organisation Delhi-110031 in 2009.
- Dr.Parvathi of Department of Hindi wrote 'Vishu Prabhakar Ke Natakon mein Samajik evem Rajnitik Chetana', Hindi Academy, Hyderabad-2009and 'Samkalein Hindi Katakon mein Samajik Rajnitik Chetana'(1980-2000).Hindi Academy, Hyderabad-2010.
- Dr.Rafia Begum of Urdu Department wrote Raza ul Jabbar Ke Afsanaon Ka Tankhidi Jaiyeza-2009 and Hyderabad Main Urdu Drama Aur Fazlurrehman ki adabi khidmat-2009.
- Dr. Sugali Jithender Kumar Naik published the following books:
 1. Genetics Biostatistics and Molecular Biology – A Practical Guide. Ushodaya (P) publications, Hyderabad- 2009.
 2. Environmental Monitoring – A Practical Approach. Ushodaya (P) publications, Hyderabad- 2010.
 3. Experimental Methods in Modern Biology. Ushodaya (P) publications, Hyderabad-2010

16. Internal resources generated:

Internal resources generated through self financing courses :

1. PG Course (M.Sc. Nutrition & Dietetics)
2. Internal funds are generated from B.com Computers, B.com(Taxation),B.Com.(Honours), since 2005..
3. Functional Arabic Certificate Courses
4. Self financing courses like payment seats of M.Sc Zoology
5. The Department of Economics received Rs 7,00,000 on the seed money sanctioned by UGC under 11th plan for the Certificate course in Family Counselling.

Course	Funds Generated
M.Sc IS & PGDIS	0
B.Sc.Food Science & Management	290400
B.com(All)	3317535
Msc Comp.Sci.	1994850
M.Sc. & B.Sc.Nutrition & Dietetics	1643410
M.Sc.Organic & Pharmaceutical Chemistry	3827790
M.Sc. & B.Sc.Bio-tech and PGD Bio- Informatics	2348880
B.Sc. MPCIS,MPECS & MSCS	1564294
MCA	4806000
MBA	3204000
M.Sc.Analytical Chemistry, B.Sc. Biological Chemistry and PGD CA&QA	2055160
PG Diploma in Family and Marriage Counseling	60500
B.Com Add on Course	0
Diploma in Medical Lab Tecquention	144000
BA Communication	469800
M.Sc. Maths with Computer Science	0

Total	25726619
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17. Details of the departments getting SAP, COSIST (ASSIST) / DST.FIST, etc. assistance/recognition:

18. Community services:

The college has a separate NSS and NCC wing which take up various community activities in and around the college. The following are the details pertaining to them.

NSS:

Name of the NSS Coordinators: Dr.S.Anitha Kumari and Dr.C.P.Vardhani

No. Of NCC Volunteers: 200

Major activities by NSS:

- In the month of July NSS volunteers participated in the Child Labour Programme organized by the Commissioner of Child Labour.
- In the month of August NSS volunteers participated in the Cultural Programme on 15th August and in the competition organized by Nehru Yuva Kendra.
- On 24th September , 2009, Blood Grouping and Hepatitis B Vaccination Camp was organized in our College. Blood Grouping Camp was organized in collaboration with Jana Vignana Vedica and Hepatitis B Vaccination Camp with a team of Doctors from Remedy Hospital along with Shanta Biotech. In this month, NSS volunteers, collected money , clothes and medicines for Flood victims at Mahaboobnagar district.
- On 12th and 13th November, 2009, 2nd phase of Hepatitis B Vaccination Camp was organized for the 2nd dose of the vaccine.

- In the month of January , NSS volunteers participated in the Republic Day celebrations in the College.
- On 2nd February, 2010, III Camp was organized for the 3rd dose of the Vaccine. Yoga classes were also conducted for the NSS volunteers and Hostel students by Prof. Venkata Rajaiah, Department of English, College of Technology, Osmania University.
- Dr. Sharada and Dr. Supriya from our health center delivered lectures on Swine flu, AIDS, Health and Hygiene.

NCC

Name and of the NCC Officer : Mrs.K.Deepthi

Cadet strength during 2009-10: 200

- ✓ NCC students stood first in intercollege drill competition during 2009-2010

19. Teachers and Officers newly recruited:

Assistant Professors (contract) - OU (contract) - 8
CP&AS- 2

Officers newly recruited:

Chairman Crisis Management Committee- 1
Chairman College Upkeep & Construction Committee- 1

20. Teaching--Non-teaching staff ratio: 1: 1.06

21.Improvements in library services:

- Open access system
 - Computerised transaction system
1. Each book is indexed under Broad, Narrow and Related Terms in addition to its Author and Title and Publisher and Year of publication
 2. The library is automated with the software “ New Gen- Lib” by which the library information can be accessed online.

3. The networking services with INFLIBENT are extended by the UGC for accessing the Library Information.

22. New books/journals subscribed and their value:

The following is the information related to the subscription of new books and journals.

Year	Total Grants	Books		Journals		Magazines & News Papers	
	Amount (Rs.)	Amount (Rs.)	No	Amount (Rs.)		Amount (Rs.)	No
2009-10	7,34,800	7,34,800	Existing 54,678 New 370	-----		33740(2010 yr)	37
	Books purchased under CP&AS	91,570					

23. Courses in which students assessment of the teachers is introduced and the action taken on the student feedback:

Student assessment of teachers is introduced in all courses, and suitable action—such as teacher training, and updating of knowledge—is taken up on regular basis.

24. Unit cost of education:

(a) Total annual expenditure divided by the number of students (Including the salary component)	Rs. 9,000
(b) Total annual expenditure divided by the number of students (Excluding the salary component)	Rs. 5,500

25. Computerization of administration and the process of admissions and examination results, issue of certificates:

Preparation of exam results is completely computerized. In addition to this, external exam results are displayed on Internet. The examination department is planning to have software, which carries detailed information of students from the date of registration till the degree is awarded.

26. Increase in the infrastructural facilities:

UGC grant in aid of Rs.1.30 cr. was sanctioned for Construction of Girl Hostel Building in the premises of College (AS No.6615/170/2009-10/Budget-IV, dt.12.10.2009).

27. Technology upgradation:

- Department of Mathematics has purchased the Mathematician software.
- Internet facilities are upgraded in the Department of Botany.

28. Computer and internet access and training to teachers and students:

- All the Departments have been provided with computers. A few Divisions have established computer facilities for the benefit of the students and the faculty.
- Some senior faculty members have been able to procure a large number of computers with higher end configuration through their individual projects sanctioned by various

funding agencies. These computers and peripherals are also accessible to the faculty, the research scholars and the students in their respective divisions.

- The computers are also interfaced with LCDs to train and develop power point presentations for the research papers to be presented in conferences/symposia/workshops.
- All the sections of office (Administration, Academic, Development, Finance etc.) have been provided with computer facilities.
- The examination section is also computerized.

The College has adequate computer facility at all its faculties. The faculty members are provided with computers with Internet browsing facility for preparation of teaching/learning materials in their respective departments. Also LCD projectors, DVD players and OHPs are available within the College for the faculty's use. The college also has seminar halls equipped with projectors and are available as and when requested by a particular teacher. The faculty is provided with Audio-Visual aids, which facilitate multimedia teaching. The faculty members are given personal computers at their seating places having necessary software to prepare power point presentation. The following departments have provided training to their teachers in the related aspect.

Department	Computer & Internet Access
English	Language laboratory is computerized. 6 teachers are given orientation.
Zoology	All teachers have access to internet and are trained in basics of computers A special paper on computer Applications and training will be given at PG level

29. Financial aid to students:

- The College does not have provision for financial aid to students. However, State Government scholarships are given to SC, ST, BC students who fulfill the eligibility criteria.
- About 1980 students have benefited last year through these scholarships by an amount of Rs 1,88,76,540/-
- The PG Students were provided with Good Health Plan Insurance Cards. All the PG students are covered with group insurance.
- The college facilitates students to avail bank loans.
- All the eligible students get social welfare scholarships.

30. Support from the Alumni Association and its activities:

Alumni contribute to the development of the institution in the following ways:

- Providing funding for the College activities like conducting personality development classes etc.
- Bringing their career experiences to the classroom, as guest lecturers.
- Providing valuable inputs in curriculum design, focus on specific topics to make the learning more meaningful
- Helping in arranging industrial visits
- Helping with placements
- Recommending projects during the study
- Providing help in gathering data for research.
- The alumni has 316 members.

Eminent Personalities – Alumni

1.	Mrs. S.V.S. Ramadevi	Ex-Governor Ex-election Commissioner
2.	Mrs Sumathi Kaushal	Eminent Dancer & Padmabhushan Awardee
3.	Mrs Ameena Begum	First lady advocate of A P.

4.	Mrs Simrana Baig	Financial Advisor, North Carolina
5.	Ratna Prabha	IAS
6.	Ms Purnima Rao	Indian Cricket Captain
7.	Shanta Kumari	Asst. Commissionaer, Commerical Taxes
8.	Dr. Kaisar Jamil	Emeritus Scientist & Head of Genetics Dept., Mahavir Hospital
9.	Parvati Devi	Joint Director M. Sc. Chem 1985-1987 Directorate of Treasury & Accounts
10.	Shri Akbar Jehan	Research Medical Officer, Mahavir Hospital & Research Center
11.	Dr. Ghousia Begum	Scientist I I C T
12.	Shailaja	Scientist E – I I C T

31. Support from the parent-teacher association and its activities:

Regular interaction between parents and teachers takes place in some departments for specific purposes based on academic and administrative needs. The college is planning to have a full fledged association from the next academic year.

32. Health Services:

There is a doctor's dispensary, which looks after primary health care. The dispensary has a regular doctor from 10 a.m. to 4 p.m. and a nurse. The Centre has 2 beds, weighing machine and a rest room. A Gynecologist visits the health centre daily in the morning hours. For serious illness, help is provided in shifting the person to nearby hospital. The Health Center regularly organizes camps like blood donation, eye check up and dental check up camps.

33. Performance in sports activities:

Many students of our college students participated and won laurels in National and inter university tournaments and sports meets. They participated in the following events: Tennis, archery, rowing, cycling, weight lifting, chess, shuttle badminton, judo, cricket and raffle shooting.

INDIVIDUAL REPRESENTATIONS

1. M.D. Arshiya Jabeen, B.Sc. II year participated in the 36th Junior National Kabaddi Championship held at Bopal and Senior National Kabaddi Championship held at Karnataka and secured the third place. She also was a member of Indian Kabaddi team coaching camp – I phase & II phase.
2. P. Bhavani B.Sc. (GBZc) II year participated in the 57th senior National Kabaddi Championship held at Karnataka and secured the third place and participated in the 3rd Batch Kabaddi National Championship held at Goa.
3. M. Mayuri – B.Sc. II year, participated in the Senior Womens National Foot Ball.

UNIVERSITY REPRESENTATION

1. P. Bhavani – B.Sc. (GBzc) II year - Kabaddi
2. E. Laxmi – B.Sc. II year - Kho-Kho
3. M. Mayuri – B.Sc. (FTZc) II year - Kabaddi
4. Sai Sudha – II year - Fencing

Sports			Participated in 3 won 1 places 1 kabbadi 3-Carroms		
Name of the Student Participated	Inter Collegiate	Inter University	State	National	International
Md. Arshiya Jabeen	Winner	--	Winner	Winner	--

P.Bhabani	Winner	Winner	Winner	Winner	--
Mayuri	Winner	Winner	Winner	Winner	
E. Laxmi	Winner	Winner	Winner	Winner	--
Ch. Raju Jyothi	Winner	--	Winner	Winner	--
J. Kavitha	Winner	--	Winner	Winner	--
Ch. Vijaya	Winner	--	--	--	--
J. Kavitha	--	---	--	--	--
P. Bakamma	Winner	--	--	--	--
P. Girija	Winner	--	--	Winner	--
Sandhyarani	Winner	--	--	Winner	--
Suman	Winner	--	--	--	--
Sireesha	Winner	--	Winner	--	--
Gayathri	Winner	--	Winner	--	--
Sowjanya	Winner	--	Winner	--	--
Shravani	Winner	--	--	--	--
Yashasyani	Winner	--	--	--	--
Anugyna	Winner	--	--	--	--
Asma	Winner	--	--	Winner	--
D. Lalitha	Winner	--	--	--	--
Lavanya	Winner	--	--	--	--
Shahana	Winner	--	--	Winner	--
N. Kavitha	Winner	--	--	--	--
Keerthi	Winner	--	--	Winner	--

34. Incentives to outstanding sports persons:

- The college has a unique and innovative scheme of encouraging outstanding sportswomen who bring laurels to the college, university, State and the Country. Meritorious sports persons are given Cash Awards every year for their achievements. For

players who have secured places in the All India Inter-varsity Tournaments the following are the Cash Awards.

1st Place holder (Winner) Rs. 4,000/- each

2nd Place holder (Runner-up) Rs. 2,500/- each

3rd Place holder Rs. 1,500/- each

- The Coaches and Managers who are part of the meritorious teams are also honored with Cash Awards. Besides, the teams securing overall 1st, 2nd and 3rd places in the Inter-Collegiate Tournaments of Osmania University are awarded incentives as follows:

1st Place Rs. 10,000/-

2nd Place Rs. 8,000/-

3rd Place Rs. 5,000/-

- The University also encourages players who have the unique distinction of representing the Country abroad by giving them matching grant for their travel.
- Apart from the Cash Award Incentives, the players are eligible to seek admission under sports quota in respective courses. They are also provided with sports kit and cash awards.

35. Students achievements and awards:

- Ms.Keshava Sharma of M.A. Hindi (2008-10) scored highest marks in M.A. Hindi and was awarded a cash prize of Rs 5000/- by Bank of Baroda.
- Mr. Rajajee, Ph.d scholar of Zoology Department received Young scientist award.

- Ms. Jyothi of B.com III yr participated and won prizes in various singing competitions.
- Ms.Rama Sarvani of B.Sc Genetics received gold medal for senior national athletics.
- Ms.Srividya of Genetics department is pursuing Ph.D at Abertay University Scotland.
- Students of B.A communications received prize for Best Short film.
- Toppers in most of the courses for UG and PG receive medals and shields for securing highest marks in their respective subjects.

36. Activities of the Guidance and Counselling cell:

- Student Counselling Cell of the college is active, and the faculty of various departments participate.
- The Department of psychology gives counselling to staff and students
- Certificate course in Family Counselling is successfully run by department of Economics.
- About 80% of the faculty members actively take part in supporting the students both in academic and personal matters.

37.Placement services provided to students:

Around 75% of our students qualify through the PG entrance exams and go for higher studies. About 5% of our students qualify in UGC, CSIR or University PhD Eligibility Test and pursue research. Companies that come to the college for placement look into those 20% students

who are willing to take up job. The following are the companies who recruited our students in the year 2009-10.

1.	2009	WIPRO	7
2.	2010	SATYAM	22
3.	2010	MAARIJ WEB SOLUTIONS INDIA PVT. LTD.	5
4.	2010	SATYAM	22
5.	2010	<i>CARE TECHNOLOGIES</i>	21
6.	2010	<i>DELOITTE -M.C.A INTERNSHIP PROG</i>	4
7.	2010	<i>DELOITTE EBOS</i>	6
8.	2010	<i>GVK BIO</i>	4

Name of the Officer: Y Laxmi Narayana

Name of the companies and organizations that approached the college

S.no	Name of the company	No. of students attended	No. of students selected
1	Satyam	252	22
2	Capgemini	95	3
3	Wipro	123	7
4	Wipro Wase	30	5
5	Deloitte Ebos (on campus)	260	6
6	Deliotte-MCA internship programmed	12	4
7	Care Technologies(on campus)	164	21
8	Maarij Web Solutions India Pvt. Ltd. (on campus)	125	5
9	GVK Bio (On Campus)	45	---
10	Disha Foods	2	1
11	Capital IQ	5	1
12	Sena Life Care	12	6

Total number of students placed during the academic year : 81

38. Development programmes for non-teaching staff:

- As the staff are recruited and come under the university rules and regulations according to the university norms, Non-teaching staff are given 50% fee concession for doing PGDCA Course. Non-teaching staff are trained at the Academic Staff College in the use of computers, academic and administrative and financial matters on regular basis. Group medical insurance is provided on individual payment of premium. Based on the approval given by EC University has implemented Revised Gratuity and Pay Scales. University has promoted its administrative staff under various categories:
 - Under administrative officers—Deputy/Assistant Registrars
 - Under technical staff—Foremen, Instructor, Welder, Mechanic-II, Lab Attenders, Binders, Computer operators
 - Under Class IV—Daffedar, Head Malis, Head Cooks, Head Watchmen, Head Kamatis
- Non-teaching staff is being trained at the Academic Staff College in the use of computers, academic and administrative and financial matters on regular basis.
- Group medical insurance is provided on individual payment of premium.
 - Based on the approval given by EC, University has implemented Revised Gratuity and Pay Scales.
 - The administrative staff members' promotion under various categories take place at regular intervals.
 - At times the college takes up the appointments on compassionate grounds for the dependents of deceased employees of the college.

39. Best practices of the institution:

- Open house exhibitions are conducted to boost the creativity of the students.
- Student meets are held faculty wise.
- Field studies and project works are assigned to the students to explore their subjects.

- Every summer, internships and on the job training are arranged for the students with the industry experts.
- Guest lectures are arranged for the students.
- Use of ICT Tools extensively in the class rooms.
- Every week, personality development programs are arranged to develop the over all personality of the students.
- Students counselors and class mentors are appointed to provide guidance and counseling to the students.
- The Add – On – Courses are also offered by some departments.
- Continuous evaluation through internal assessments and semester exams.
- E-learning is provided through which the students are accessing ICICI learning matrix.
- Students Advisory Councils, Lady Counselors are appointed
- Student Grievance Boxes are provided and are being monitored.
- Quality Monitoring Cells (QMC) are created to liaison with IQAC and colleges
- Student Feed Back regarding Teacher Evaluation academic and administrative matters is collected and analyzed
- Introduction of single identity card for students to be used at college, library and hostel
- Strict adherence to academic schedule
- Focused programmes through centers of excellence
- Opportunities to acquire soft skills
- Students Seminars are conducted every week in respective departments on selected topics of the subject
- Library facilities are available for the students appearing in competitive examinations
- Conducting tree plantation programme / Vanamahotsavams regularly by involving the students to create an awareness about the environment;

- Arranging field trips to nearby Botanical gardens and nurseries and arranging melas, field trips to industries and companies.
- Tax Counselling center organized by the group of students of B.Com (Taxation), Dept. of Commerce to educate, counsel and file tax returns of all the college, university and other colleges. It has exposed the students to learn tax planning while studying degree course. The students undergo an internship with the Chartered Accountant Firms.

40. Linkages developed with National/International academic/ research bodies:

The college has established linkages with national and international academic and research organizations. The College has a Placement Cell which has linkages with the different organizations to place our students. It organizes industry-academic meet as a part of which industrial institutions are invited to the college to orient students about the market requirements. Similarly the students are taken to institutions for hands on experience. The following is the summary of the linkages developed and continued till date :

- Department of Economics has linkages with Academic Staff College of India at international level, and with NIRD, IIPA, CESS and IEA at national level. Sri P.V.Ramana , World bank USA has delivered a lecture.
- In The department of Political Science Prof. R.R. Jha and Prof. Sangeetha from BHU,ISEC visited.
- Prof. Bahauddin From Arabic Universty Kuwait gave a Guest Lecture and C Abu Bakar from Kerala gave A Guest Lecture in the Dept of Arabic.

41. Any other relevant information:

Industrial tour of Commerce Students: The students of B.Com. were taken on an industrial tour to Bhadrachalam. During the tour they visited Bhadrachalam Paper Mills and a Power Project.

- English department has been conducting an extension service programme in the form of Communicative English course.
- The following Personality Development classes were organized:

Topic	Date	Name of the Speaker
Womens Health and Hygine	25-07-2009	Dr. Supriya, Gynaecologist, OUCW.
Time Management and Verbal Communication	22-08-2009	Ashwini, Professional, Personality Development.
Breast Cancer Awareness	15-09-2009	Dr. Raghu Ram, Krishna Institute of Medical Sciences.

Part C:

Detail plans of the institution for the next year

Future Plans.

- The college through its IQAC is planning to organize workshops/seminars at the campus. It is contemplated to provide a platform to all student representatives and councillors to air their views on academic and administrative aspects of college and to invite suggestions for quality enhancement in college.

The college is planning to undertake the following activities on priority basis

- Examinations reforms
- Decentralization of hostel administration(O.U)
- Decentralization of Building Division(O.U)
- Decentralization of Security system(O.U)
- Improvement of the ambience of colleges and hostels
- To automate the library.
- To have a conference room
- To have an e-class room.
- Well maintained cafeteria.
- Organize seminars, workshops and Conferences

Name & Signature of the Coordinator, IQAC

Name & Signature of the Chairperson, IQAC

