

**One Week FDP in Contemporary Teaching, Research and Academic Excellence  
in the perspective of Personality Development (CRAPD -2020)  
21<sup>st</sup>– 28<sup>th</sup> January 2020**

**Organized by: Internal Quality Assurance Cell (IQAC), UCW, Koti and UGC-HRDC, OU**

**REPORT**

**Day – 1**                      **Date - 21<sup>st</sup> January 2020 (Tuesday)**  
**Coordinator – Dr. LokaPavani, Department of Mathematics, UCW.**

**REGISTRATION**

The registration process of the participants of one week faculty development program started from 9.00 AM onwards. Altogether 130 participants have enrolled for the workshop out of which, 115 are from various colleges of Osmania University, 15 are from the districts of Nalgonda, Mahbubnagar, Nizamabad and Kurnool.

**INAUGURAL SESSION**

The inaugural session began with a prayer and the lighting of the lamp by the dignitaries – Chief Guest **Prof. V. Venkata Ramana**, Vice-Chairman, TSCHE, Hyderabad, Guest of Honor - **Prof. Ch. Gopal Reddy**, Registrar, OU and Special Guest – **Prof. T. Krishna Rao**, OSD, OU, along with **Prof. A. Roja Rani**, Principal, UCW, **Dr. M. Kavitha**, Vice-Principal, UCW, **Dr. K. Shailaja**, Vice-Principal (Hostels), UCW, **Dr. Ch. Venkateshwarlu**, Assistant Director, UGC-HRDC, OU, **Dr. K. Krishna Chaitanya**, Program Director and **Dr. Aliya Begum**, Convener of the workshop. The dignitaries addressed the participants and appreciated them for their keen interest to attend the one week faculty development program, update themselves in the latest developments of teaching methods and collaborate with the other teachers from various colleges and universities.

**1. Prof. Sumitha Roy**, Retd Professor, Department of English, OU

Prof. Sumitha Roy spoke extensively on the topic “crossing the boundaries of discipline” and explained about the role and responsibility of a teacher, how a teacher can go beyond the scope of the prescribed syllabus and influence the thought process of students so that they can build their future career. She has shared her life and teaching experiences and inspired the participants to become a better teacher.

**2. Mr. Murali Krishna**, Professor in Finance and HR

Sir discussed about the topic “Teaching – passion or profession” He engaged the participants in an interesting discussion on how teaching profession must be taken up with passion. It is the profession which lays the foundation for the lives of the future citizens of our country. It is the basis for all other professions.

**3. Prof. K. V. Achalapathi**, Retd Professor, Dept. of Commerce, OU

Sir has dealt with the topic “Teaching resolution – Intra and Inter disciplinary”. Sir has given 18 points for teachers to ponder and improve their teaching skills in their respective disciplines. Sir

has emphasized on the emotional connect that the teacher should have with the students in order that the students learn the subject effectively.

**Day – 2      Date: 22<sup>nd</sup> January 2020 (Wednesday)**

**Coordinator – Dr. Aliya Begum, Department of Chemistry, UCW.**

1. **Prof. S. Satyanarayana**, Former Vice-Chancellor, OU

Sir spoke on the topic “Managing research in teaching profession”. The session started with an exemplary talk in which Sir emphasized that teaching and research should go hand in hand to excel in professional field. He spoke on how to get attention of especially present generation students in the classroom. He mentioned that teaching is the only profession that creates all other professions. He stated that by learning we teach and by teaching we learn. He gave glance at the future scenario of Indian education system.

2. **Dr. Sadatullah Khan**, Motivational Speaker and Life Coach

Dr. Sadatullah Khan Sir conducts “Discover yourself workshop – Personal transformation” for a peaceful and successful life. In his talk, he emphasized the importance of listening and communication skills. We see the world through the glasses or veils. The concept of internal and external was explained elaborately pertaining to our day to day actions. He also explained that one should use both mind and heart while making important decisions of life. One should accept any human being as the way he or she is.

3. **Prof. G. B. Reddy**, Coordinator, UPE Centre for IPRs and Facilitation Services, OU.

Sir spoke on the topic “Teacher’s Rights – Perspective of Law”. Sir opined that the teachers have same basic rights just like others - the right to be free from discrimination based on race, sex, and national origin, right to academic freedom to teach without undue restrictions on content or subject matter. Teachers, like other employees, also have the right to collectively bargain through teachers’ unions and resolve the issues related to them. Also, the teachers lawful rights are protected in the form of Intellectual property rights wherein the teachers can safeguard their creativity, apply for patents of their innovation, have copy rights to research articles, creative works, artistic works, etc.

4. **Dr. Poulomi Ghosh**, Independent Learning and Legal HR Consultant

Dr. Poulomi Ghosh started session by illustrating examples of her personal life on gender bias and gender sensitization. She also focused on verbal and non-verbal abuse, eve teasing and other type of sexual harassment with women at work place as well as at home. She also discussed about various articles and sections pertaining to sexual harassment. According to her, six P’s which plays an important role in everyone life are – passion, perseverance, perfection, planning, performance and patience. She explained the role and importance of Internal Compliance Committee (ICC) in filing a case regarding sexual harassment at college / university level.

**Day 3:           Date – 23<sup>rd</sup> January 2020 (Thursday)**

**Coordinator - Dr. G. Vijaya Lakshmi, Dept. of Chemistry, UCW**

**1. Mrs. Kathyayini, Assistant General Manager, Aurore Life Sciences Private Limited, Hyderabad**

The first lecture on the third day of workshop began with the talk by MrsKathyayini who spoke on the topic “How does a teacher patent her creativity?”. The speaker emphasized that it is very important in this competitive world, for oneself to be creative and at the same time, protect and secure one’s creativity through Intellectual Property Rights. Especially, teachers from science field should patent every small invention created by them which would be for a limited period of 20 years. In a similar manner, a teacher who belongs to non-science background, also can copyright their creative writings such as creative articles, poems, artistic works, etc. A teacher can also encourage their students to think differently and creativity which will inspire them to bring originality and innovation in their future deeds.

**2. Dr. Sadatullah Khan, Motivational Speaker and Life Coach**

Dr. Sadatullah Khan Sir is the only speaker in this one-week FDP workshop from outstation (Bengaluru). Sir spoke on the topic “A teaching Insight – Submission vs Denial”.Sir started the session with the difference between animal and human being. Sir spoke on the general mindset and behavior pattern on human beings who always are in the denial mode to any situation or towards persons they encounter in their lives. According to him, mental peace and contentment of heart are the results of submission whereas all suffering are the results of denial. He illustrated various examples of Kings whose kingdom was ruined due to their denial state of mind. He diagnosed and counselled few participants who did not achieve their goals in their lives.

**3. Mr. Ganesh Balakrishnan, Delloitte, Motivational Speaker**

The post lunch session was held by Mr. Ganesh Balakrishnan on the topic “Team Building”. Sir emphasized that the teachers should adopt collective efforts and help one another for better results and to achieve success. The first important principle in building a team is to trust the team mates. To ensure this, Sir made the participants indulge in several activities such as Tug of War, etc which was fun-filled, lively learning experience. The participants voluntarily participated in these activities, which taught them various principles of Team Building.

**4. Dr. Ch. Vishwanath, Assistant Professor, Department of Mechanical and Aerospace Engineering, IIT-Hyderabad.**

The last session by Dr. Ch. Vishwanath on the topic “Research and Development” helped the participants understand the crucial role a teacher plays in the field of research and development in making new inventions in the field of science and technology which helps from enhancing students to think creatively to build nation’s security. Sir shared lot of information about various research projects available by funding agencies such as UGC, DST, SERB, DBT, etcwith the participants and encouraged them to keep trying for the funding resources to build their research career along with the professional development.

**Day – 4      Date: 24<sup>th</sup> January 2020 (Friday)**  
**Coordinator – Dr. P. Aruna, Department of History, UCW.**

**1. Mr. Adiraju Satyanarayana, Psychologist, HRD Trainer and Motivational Speaker**

The first session began with an activity-based lecture on “AshtangaYogas in Teaching” delivered by Sri Adiraju Satyanarayana, renowned personality and resource person in the fields of Psychology and Counselling and Psychotherapy. His lecture began with an inspirational talk followed by showing motivational videos on the importance of a teacher and the important qualities a teacher should possess to drive students on the path of success. He emphasized on the significance of 3 T’s namely, touch, talk and time that have great impact on teacher student relationship. He also explained the importance of ashtangayogas in teaching such as Yama, Niyama, Asana, Pranayama, dharana etc. He also explained the qualities such as 5C’s like Compassion, commitment, caring, communicate, connect as essential features of a good teacher. He explained SAVE which is S=silence, A=Affirmation, V=visualize, E=Exercise by drawing various examples from the experiences of various people. Finally, the most interactive and lively session ended with laughing exercise, pranayama and other physical exercises.

**2. Prof. R. Nageshwar Rao, Director, IQAC, Professor, Department of Commerce and Business Management, OU**

The speaker for the second Session of the day was Prof. R. Nageshwar Rao, Department of Business Management, Osmania University. He delivered his lecture on “Faculty Exchange Programs”. He emphasized on bridging the gap between the industry and academia and suggested various means through which this can be achieved. He mentioned that there is need to revise the curricula more frequently to meet the needs of the industry. He also mentioned the various skills that are to be imparted to the student. As an IQAC Coordinator of Osmania University, he also explained the quality parameters that would maximize the profits in achieving quality knowledgeable persons, who would on the other hand help in the dissemination of knowledge to others. He emphasized that every institution should organize faculty and student exchange programs. It is through this participative strategy that one can explore various avenues to learn and gain knowledge.

**3. Dr. Samson Gandhi, Counsellor & Motivational Speaker**

The post-lunch session of day 4 began with yet another lively session by Dr. Samson Gandhi, who is a motivational speaker and Counsellor with vast experience. His topic on “Homeostasis of Personal and Professional Life” is another such motivational lecture, which emphasized on maintaining relatively stable equilibrium between personal and professional life. Homeostasis relates to efficiency levels one possesses. He says that for a person engaged in multiple tasks, the efficiency levels are low compared with a person with focused tasks. A successful person is the one who balances between the personal and professional life, as nothing is more than a family. If the wall of family is weak no ladder can hold it. One can reach the top of the ladder only with the support from the family. “In life there are no easy solutions only difficult choices”, he says. He ends by saying “work comes alive when we find meaning in it.” Through such examples and quotations, he made the participants understand the homeostasis in personal and professional lives.

4. **Prof. S. V. Satyanarayana**, Professor and Head, Dept. of Commerce, OU

The fourth and the last speaker of the day's event was Prof. S.V. Satyanarayana, from the Department of Commerce, Osmania University. Through his power point presentation, Prof. Satyanarayana brought out very effectively the need to develop skilled labour force, particularly in India. Though India possess the 62.5% of working age group, it is lagging behind because the maximum of Indian workforce lacks skills. He emphasizes the importance of education in developing good quality citizens. It is here the teacher plays a vital role in imbining good qualities such as honesty, integrity, responsibility, tolerance, empathy, compassion, love of justice and so on to a student. He suggests the teachers to make classroom teaching more interactive, discuss about great people, world events to inspire and update the students. The session ended with the participants sharing their own experiences of taking classroom teaching beyond the textbook knowledge and how they were successful in motivating the students.

**Day 5:           Date – 25<sup>th</sup> January 2020 (Saturday)**

**Coordinator - Dr. SabihaShareef, Department of Commerce, UCW**

1. **Dr. K. Rani Rajitha Madhuri**, Associate Professor, BRAOU.

The First Session on 25<sup>th</sup> Jan, 2020, began on the topic, “Transformation of a Teacher as a Role Model in Capacity building” at 10:00am and the Resource person was Dr. K. Rani Rajitha Madhuri, Associate Professor, BRA O.U. Mam spoke about Academic Leadership in capacity Building in Teaching and Learning. She opined that Leadership is an art of mobilizing others to want to struggle for shared aspirations and excellence rises from within and it cannot be imposed from out side. She stated that teachers should be learner centric and should create trust among the students and encourage them to go for research and make collective effort to diagnose the problems on contemporary aspects and provide solutions to them, thereby converting those problems into opportunities. She taught as to how effective teachers contribute in capacity building through imbining all the qualities of effective teachers who disperse responsibility delegate authority, recognize excellence and involve the students in course planning and take efforts to reward and encourage them.

2. **Mrs. Gowri**, TASK

The second session started after the tea break at 11:30am on the topic “Overcoming the language Barriers”. The Resource person was Mrs. Gowri from TASK who stated that as teachers we need to first break the inhibitions in our minds to overcome Barriers of communications. She suggested the mantra to improve the vocabulary which is listen, speak, read and write. She gave us various inputs to overcome the language barriers such as remembering the names of students and adopting buddy system to foster confidence, reduce anxiety encourage healthy competition and build sportiness using visual images, being aware of perceptions using simple language, choosing words carefully and avoiding colloquial and slang expressions besides using positive reinforcement measures.

### 3. **Prof. V. Vishwanadham**, Retd Professor, OU

Immediately after lunch, the third session was addressed by Prof. Vishwanadham, Retd. Professor from Osmania University at 1:30pm. On the topic Human Values in teaching, who stressed on imparting Human values education that should concentrate on producing socially aware, culturally sensitive, intellectually competent and cosmopolitan students. Sir opined that human values such as trust, respect, honesty, dignity and courtesy are the building blocks of any free and advanced society and Teachers must work to teach human values and help them perceive excellence by developing character and morality balanced personality cultural and spiritual values, habits of truthfulness and honesty, ideas of responsible citizenship, values of democracy, secularism, Equality and Scientific Attitude and achieving social efficiency and National integration by positive adjustment and inclusivity.

### 4. **Mr. Pradeep**, Motivational Speaker and Film Personality

The last-session of the day was the most wonderful, motivational and exciting one. It was addressed by the famous cine Personality cum motivational speaker Mr. K.V. Pradeep on the topic “How to reinvent yourself” sir opined that we must bring a change in our perspective and learn to unlearn and reinvent and upgrade ourselves with positivity, self believe, innovation and technology. And managing an internal change through vision, skills incentives, resources and action plan. He suggested us to outgrow from our limiting believes and have good thoughts better words and best deeds. He explained the difference between a Teacher and a Guru and emphasized on the qualities of an efficient guru who cares, shares, learns, creates, believes and imparts skills in a student to master knowledge and build a positive personality. He motivated us all to not just remain as teachers but to become a Trainer, Coach, Mentor, Guide and Facilitator.

**Day 6:           Date – 27<sup>th</sup> January 2020 (Monday)**

**Coordinator - Dr. G. Vijaya Lakshmi, Dept. of Chemistry, UCW**

#### 1. **Mr. Rupesh Mittal**, Founder, Mittal Technologies, Cyber Security Consultant

The first speaker was Mr. Rupesh Mittal who spoke on the topic “Cyber crimes and Cyber Laws”. Sir described about the cyber crimes which deal with the different types of profit-driven criminal activity, including ransomware attacks, email and internet fraud, and identity fraud, as well as attempts to steal financial account, credit card or other payment card information. He also equipped the participants the ways and means how to secure oneself from getting trapped by online fraudsters by showing videos as examples. He also spoke on cyber laws covering Internet, cyberspace, and their respective legal issues which provides legal protection to the people using internet. He explained the various types of cyber crimes and the laws that are available for the benefit of the businesses, individuals and the government under the IT Act of 2000 and the IPC.

#### 2. **Mrs. K. V. N. Lavanya**, CMA, Cost Accountant

The second speaker spoke on the topic “e-filing of the personal income”. The lecture began with the introduction about the various terms that used in Income Tax such as assessee, assessment

period, etc and exemplified the various sources of the personal incomes by working people of both government and private sectors and also by senior citizens. She also explained about the taxable income, deductions, filing of income tax, filing of income tax returns, etc. The speaker who is an expert in Cost and Management Accountancy, discussed about Goods and Services Tax (GST), an indirect tax, its various types of slabs and the goods that come under various types of slabs. It came into effect from 1<sup>st</sup> July 2017 onwards.

### **3. Dr. C. P. Vardhani, Dept. of Physics, UCS, OU**

The first speaker after the post-lunch session was Dr. C. P. Vardhani, who discussed about the topic “MOOCs and Moodles” to the participants. In her introduction, the speaker told that MOOCs are massive open online courses in which any person can enroll free of cost and are taught by highly qualified and experienced professors from across the country called as National Coordinators. Although MOOCs lack the interaction of teacher with student as in a class and human touch, students are assessed by the computer. Course materials usually include video lectures, reading assignments, online quizzes, and online interaction with other students. Madam also discussed about the different types and advantages of MOOCs and encouraged the participants to develop their own e-content of the course material as offered by Khan academy, Coursera, etc. Moodle is a free and open source learning management system (LMS), used for blended learning, distance education, flipped classroom and other e-learning projects in schools, universities, workplaces and other sectors.

### **4. Prof. T. Mrunalini, Dean, Faculty of Education, OU**

The fourth speaker of the day spoke on the topic “Art and style of teaching”. She spoke on the different types of learners such as auditory, kinesthetic and visual learners with different perception levels. An effective teacher tries to imbibe constructivism in teaching leaving behind the conventional teaching methodology. Teaching is an expression of human creative skill and imagination and is an art itself. Basically, learners are reformulating, refiltering, relooking at constantly the way we see our world. The learning and teaching are a dynamic process of negotiation in which the people make some sense of the world and concept. The art of teaching consists of parameters such as courage, commitment, enthusiasm, attitude, aptitude, clarity, confidence, innovation, story telling, innovation, passion, open for questions, etc.

**Day 7:           Date – 28<sup>th</sup> January 2020 (Tuesday)**

**Coordinator -Dr. LokaPavani, Department of Mathematics, UCW**

1. **Dr. Smitha Asthana**, Dean of Academics and Coordinator, IQAC, St. Ann’s College, Mehdipatnam.

Dr Smitha Asthana dealt with the topic “Teacher’s Role in setting Institutional benchmarks”. She stressed upon the fact that a teacher has to develop multifaceted skills. Teachers should develop research and administrative skills. Teachers have a lot to contribute for the Institution to get different certifications like ISO, NIRF, AIIR and most importantly NAAC. A teacher should go beyond the class room and do outreach programs, mentorship and personal counselling for the benefit of the society at large.

2. **Prof. D. Chenappa**, Department of Commerce & Business Management, OU

Prof. D. Chenappa dealt with the topic “Research Proposal Writing – Funding Agencies”. Sir has extensively discussed how to write and present a research proposal so that we can get funding from UGC, DST, etc. He also explained how the faculty should present proposals and submit for the projects and the various criteria one has to take care for a successful projects’ approval and execution of the same.

3. **Prof. M. ChennaBasavaiah**, Professor, Department of Political Science, UCASS, OU.

Prof. M. ChennaBasavaiah spoke on the topic “Plagiarism in research”. Sir has illustrated the participants with examples about the Plagiarism, different types of plagiarism, how to write the papers, check the percentage of plagiarism present in the technical papers through various software available like turnitin, etc.

### **VALEDICTORY PROGRAM**

The Chief Guest of the valedictory program is **Prof. V. Usha Kiran**, Director, Directorate of Placement Services and also Director, ICSSR, Osmania University. **Prof. Srinagesh** from the Department of Geography, OU is another guest of the program, who is Director of UGC-HRDC, Osmania University. Also, **Prof. A. Roja Rani**, Principal, UCW, **Dr. M. Kavitha**, Vice-Principal, UCW and Convener Dr Aliya Begum were also present. The Program Director of the workshop and Coordinator, IQAC, UCW, Dr. K. Krishna Chaitanya have given the extensive report on the seven days FDP conducted for the faculty from 21 – 28 January 2020. The participants have given the oral feedback regarding the FDP and opined that the workshop has been conducted in an excellent manner, the lectures delivered by the speakers are highly informative and value added is immense to their current knowledge. Later, the message was delivered by Prof. V. Usha Kiran followed by the certificate distribution to the participants. The program ended with formal vote of thanks by Co-convener Dr. G. Vijaya Lakshmi.